

**Communications**  
**Workers of America**  
**District 3**  
AFL-CIO

*Alabama, Florida, Georgia.*  
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**Sent via E-mail**

June 30, 2026

Chad Perras  
Assistant Vice President  
AT&T Labor Relations  
[CP2563@att.com](mailto:CP2563@att.com)

Re: AT&T Southeast Combination Technician

Please allow this letter to serve as acknowledgement that the CWA District 3 Office has received the Company's June 30, 2026 notice concerning the creation of the Combination Technician job title in the Southeast. In accordance with Article 15.01 of the collective bargaining agreement, CWA hereby requests to enter into negotiations concerning the job description and the initial wage rate established as temporary by the Company. We will look forward to hearing from you regarding your dates of availability for these negotiations.

In Unity,

Nick Hawkins  
Assistant to the Vice President – District 3

cc: Richard Honeycutt – Vice President  
Billy O'Dell – Administrative Director to the Vice President  
Kelvin Banks – Administrative Director to the Vice President  
Karly Safar – Administrative Director to the Vice President